







as to improve design and navigation and to gather marketing information. Only aggregated data from these analyses, not individual data, will be used for this purpose.

All questions related to the interpretation and application of this policy should be directed to the President, STP ComplianceEHS, Phone: 604-983-3434; E-mail [info@stpub.com](mailto:info@stpub.com). Upon request, an individual shall be informed of the existence, use and disclosure of his or her personal information and shall be given access to that information. An individual shall be able to challenge the accuracy and completeness of the information and have it amended as appropriate.

An individual shall be able to address a challenge concerning compliance with the above principles to the designated individual or individuals accountable for the organization's compliance.